

## Things we are wondering and that are sticking with us...

- If we always start with a deficit approach, are we moving or changing anything?
- There are huge benefits to interagency sharing with a common goal and collective impact
- Should we be marketing?
- We need to working within our means
- Let's keep thinking beyond the culture of parasport (leisure and recreation as well as sport)
- How do we make funding sustainable? – people and organizations are competing for the same \$\$
- The challenges of integrating and collaborating with mainstream sport
- How do we address the complications in partnerships with mainstream sport?
- I wish there was more of the indigenous presentation
- Physical literacy definition is problematic
- Deaflympics vs Paralympics – inclusion of people with hearing impairments
- How can we better develop physical literacy in people with hearing impairments? Visual impairments?
- How do we approach indigenous communities about collaboration? What about LGBTQ2S?
- What sports would indigenous communities like us to focus on?
- I wonder... what do we mean by inclusion? It is a word easily used but we aren't held accountable to it.
- I want to know more about collaborations with research!
- How do we move past funding barriers?
- What is the definition of inclusion for today? That will determine how we move forward.
- Some tough conversations are needed to move the dial forward... coming up...
- How do I find the people on the ground to learn more?
- How do we make the business connections as evidenced in the partnership with CADS?
- I need to figure out how to make connections and create openness and support for all people!
- Getting past the fear of 'getting it wrong' everyone need to be open and it takes time!
- Do we all really believe we know what inclusion means? Come on...
- People are always afraid of saying the wrong thing
- What is in the way of achieving 51%? How do we intentionally change the situation?
- There is so much more needed for LGBTQ2S inclusion!
- Are sport organizations serving to dismantle structures that disable the disability community from becoming leaders?

- I am curious about dangers, not only the 'perks' of corporate models for sport delivery
- How do we address social barriers, for parents who have fears around participation?
- I need to know more about inclusive recreation.
- Disability is a colonial construct imposed on indigenous communities... need to keep thinking about this!
- Is shifting inclusion under a health lens a useful or dangerous move?
- Will a database really help when we know folks get involved because someone invited them?